GCD-E2: Classified Staff Salary Schedule: Instructional Assistants and Aides

All instructional assistants and aides–including library assistants, lab assistants, Title I aides, etc.–will be compensated in accordance with the following salary schedule: (Note: Certain Special Education non-instructional paraprofessionals will not be required to meet the criteria for employment in the federal legislation.)

|  |  |  |
| --- | --- | --- |
| STEP | NON-INSTRUCTIONAL ASSISTANTS AND AIDES | HIGHLY QUALIFIED ASSISTANTS AND AIDES |
| AR - 0 | $13,866 | $14,954 |
| AR - 1 | $14,064 | $15,150 |
| AR - 2 | $14,264 | $15,348 |
| AR - 3 | $14,468 | $15,549 |
| AR - 4 | $14,674 | $15,753 |
| AR - 5 | $14,883 | $15,959 |
| AR - 6 | $15,095 | $16,168 |
| AR - 7 | $15,310 | $16,381 |
| AR - 8 | $15,528 | $16,595 |
| AR - 9 | $15,750 | $16,812 |
| AR - 10 | $15,974 | $17,032 |
| AR - 11 | $16,202 | $17,255 |
| AR - 12 | $16,433 | $17,482 |
| AR - 13 | $16,667 | $17,711 |
| AR - 14 | $16,904 | $17,942 |
| AR - 15 | $17,145 | $18,177 |
| AR - 16 | $17,389 | $18,416 |
| AR - 17 | $17,637 | $18,657 |
| AR - 18 | $17,888 | $18,901 |
| AR - 19 | $18,143 | $19,149 |
| AR - 20 | $18,401 | $19,400 |
| AR - 21 | $19,578 | $20,548 |
| AR - 22 | $19,969 | $20,959 |
| AR - 23 | $20,368 | $21,378 |
| AR - 24 | $20,775 | $21,806 |

* All instructional assistants or aides shall meet the following criteria for employment:
	+ Earn an associate’s degree or higher degree from an accredited college or
	+ Earn a minimum of forty-eight hours of college credit from an accredited college or
	+ Pass a test as determined by the MS Dept. of Education
* To be eligible for step salary advancement, an assistant or aide must have been employed prior to the start of the second semester of the previous scholastic year.
* Instructional assistants and aides will be employed for the same number of days as teachers per scholastic year.
* The salary of aides and assistants will be paid in twelve installments.
* Annual increments on this schedule will be dependent upon the employee’s successful completion of any training provided by or required for a specific position.

EFFECTIVE DATE:  July 1, 2018