**GBA-E1: RCSD Salary Scale for School Year 2018-2019**

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| A - BACHELOR'S DEGREE | | | | | | | | |
| Years of Exp | MAEP | Local  Supplement | 187 Days | 207 Days | 217 Days | 227 Days | 237 Days | Daily Per  Diem |
| 0 | $34,390.00 | $ 2,000.00 | $36,390.00 | $40,068 | $41,907 | $43,746 | $45,585 | $194.60 |
| 1 | $34,390.00 | $ 2,120.00 | $36,510.00 | $40,188 | $42,027 | $43,866 | $45,705 | $195.24 |
| 2 | $34,390.00 | $ 2,240.00 | $36,630.00 | $40,308 | $42,147 | $43,986 | $45,825 | $195.88 |
| 3 | $34,885.00 | $ 2,400.00 | $37,285.00 | $41,016 | $42,882 | $44,747 | $46,613 | $199.39 |
| 4 | $35,380.00 | $ 2,400.00 | $37,780.00 | $41,564 | $43,456 | $45,348 | $47,240 | $202.03 |
| 5 | $35,875.00 | $ 2,400.00 | $38,275.00 | $42,112 | $44,030 | $45,949 | $47,867 | $204.68 |
| 6 | $36,370.00 | $ 2,400.00 | $38,770.00 | $42,660 | $44,605 | $46,550 | $48,495 | $207.33 |
| 7 | $36,865.00 | $ 2,400.00 | $39,265.00 | $43,208 | $45,179 | $47,151 | $49,122 | $209.97 |
| 8 | $37,360.00 | $ 2,400.00 | $39,760.00 | $43,756 | $45,754 | $47,751 | $49,749 | $212.62 |
| 9 | $37,855.00 | $ 2,400.00 | $40,255.00 | $44,304 | $46,328 | $48,352 | $50,377 | $215.27 |
| 10 | $38,350.00 | $ 2,400.00 | $40,750.00 | $44,852 | $46,902 | $48,953 | $51,004 | $217.91 |
| 11 | $38,845.00 | $ 2,500.00 | $41,345.00 | $45,500 | $47,577 | $49,654 | $51,731 | $221.10 |
| 12 | $39,340.00 | $ 2,500.00 | $41,840.00 | $46,047 | $48,151 | $50,255 | $52,359 | $223.74 |
| 13 | $39,835.00 | $ 2,500.00 | $42,335.00 | $46,595 | $48,726 | $50,856 | $52,986 | $226.39 |
| 14 | $40,330.00 | $ 2,500.00 | $42,830.00 | $47,143 | $49,300 | $51,457 | $53,613 | $229.04 |
| 15 | $40,825.00 | $ 2,500.00 | $43,325.00 | $47,691 | $49,874 | $52,058 | $54,241 | $231.68 |
| 16 | $41,320.00 | $ 2,650.00 | $43,970.00 | $48,389 | $50,599 | $52,809 | $55,018 | $235.13 |
| 17 | $41,815.00 | $ 2,650.00 | $44,465.00 | $48,937 | $51,173 | $53,409 | $55,645 | $237.78 |
| 18 | $42,310.00 | $ 2,650.00 | $44,960.00 | $49,485 | $51,748 | $54,010 | $56,273 | $240.43 |
| 19 | $42,805.00 | $ 2,650.00 | $45,455.00 | $50,033 | $52,322 | $54,611 | $56,900 | $243.07 |
| 20 | $43,300.00 | $ 2,650.00 | $45,950.00 | $50,581 | $52,897 | $55,212 | $57,528 | $245.72 |
| 21 | $43,795.00 | $ 2,800.00 | $46,595.00 | $51,279 | $53,621 | $55,963 | $58,305 | $249.17 |
| 22 | $44,290.00 | $ 2,800.00 | $47,090.00 | $51,827 | $54,195 | $56,564 | $58,932 | $251.82 |
| 23 | $44,785.00 | $ 2,800.00 | $47,585.00 | $52,375 | $54,770 | $57,165 | $59,560 | $254.47 |
| 24 | $45,280.00 | $ 2,800.00 | $48,080.00 | $52,923 | $55,344 | $57,766 | $60,187 | $257.11 |
| 25 | $47,835.00 | $ 2,800.00 | $50,635.00 | $55,751 | $58,309 | $60,867 | $63,425 | $270.78 |
| 26 | $48,330.00 | $ 2,800.00 | $51,130.00 | $56,299 | $58,883 | $61,468 | $64,052 | $273.42 |
| 27 | $48,825.00 | $ 2,800.00 | $51,625.00 | $56,847 | $59,458 | $62,069 | $64,680 | $276.07 |
| 28 | $49,320.00 | $ 2,800.00 | $52,120.00 | $57,395 | $60,032 | $62,670 | $65,307 | $278.72 |
| 29 | $49,815.00 | $ 2,800.00 | $52,615.00 | $57,943 | $60,607 | $63,271 | $65,935 | $281.36 |
| 30 | $50,310.00 | $ 2,800.00 | $53,110.00 | $58,491 | $61,181 | $63,871 | $66,562 | $284.01 |
| 31 | $50,805.00 | $ 2,800.00 | $53,605.00 | $59,039 | $61,756 | $64,472 | $67,189 | $286.66 |
| 32 | $51,300.00 | $ 2,800.00 | $54,100.00 | $59,587 | $62,330 | $65,073 | $67,817 | $289.30 |
| 33 | $51,795.00 | $ 2,800.00 | $54,595.00 | $60,135 | $62,904 | $65,674 | $68,444 | $291.95 |
| 34 | $52,290.00 | $ 2,800.00 | $55,090.00 | $60,683 | $63,479 | $66,275 | $69,071 | $294.60 |
| 35+ | $52,785.00 | $ 2,800.00 | $55,585.00 | $61,230 | $64,053 | $66,876 | $69,699 | $297.25 |

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| AA - MASTERS DEGREE | | | | | | | | |
| Years of Exp | MAEP | Local  Supplement | 187 Days | 207 Days | 217 Days | 227 Days | 237 Days | Daily Per  Diem |
| 0 | $36,780.00 | $ 2,000.00 | $38,780.00 | $42,714 | $44,681 | $46,647 | $48,614 | $207.38 |
| 1 | $36,780.00 | $ 2,120.00 | $38,900.00 | $42,834 | $44,801 | $46,767 | $48,734 | $208.02 |
| 2 | $36,780.00 | $ 2,240.00 | $39,020.00 | $42,954 | $44,921 | $46,887 | $48,854 | $208.66 |
| 3 | $37,440.00 | $ 2,400.00 | $39,840.00 | $43,844 | $45,846 | $47,849 | $49,851 | $213.05 |
| 4 | $38,100.00 | $ 2,400.00 | $40,500.00 | $44,575 | $46,612 | $48,650 | $50,687 | $216.58 |
| 5 | $38,760.00 | $ 2,400.00 | $41,160.00 | $45,305 | $47,378 | $49,451 | $51,524 | $220.11 |
| 6 | $39,420.00 | $ 2,400.00 | $41,820.00 | $46,036 | $48,144 | $50,252 | $52,360 | $223.64 |
| 7 | $40,080.00 | $ 2,400.00 | $42,480.00 | $46,767 | $48,910 | $51,053 | $53,197 | $227.17 |
| 8 | $40,740.00 | $ 2,400.00 | $43,140.00 | $47,497 | $49,676 | $51,854 | $54,033 | $230.70 |
| 9 | $41,400.00 | $ 2,400.00 | $43,800.00 | $48,228 | $50,442 | $52,656 | $54,870 | $234.22 |
| 10 | $42,060.00 | $ 2,400.00 | $44,460.00 | $48,958 | $51,208 | $53,457 | $55,706 | $237.75 |
| 11 | $42,720.00 | $ 2,500.00 | $45,220.00 | $49,789 | $52,073 | $54,358 | $56,642 | $241.82 |
| 12 | $43,380.00 | $ 2,500.00 | $45,880.00 | $50,520 | $52,839 | $55,159 | $57,479 | $245.35 |
| 13 | $44,040.00 | $ 2,500.00 | $46,540.00 | $51,250 | $53,605 | $55,960 | $58,315 | $248.88 |
| 14 | $44,700.00 | $ 2,500.00 | $47,200.00 | $51,981 | $54,371 | $56,761 | $59,152 | $252.41 |
| 15 | $45,360.00 | $ 2,500.00 | $47,860.00 | $52,711 | $55,137 | $57,563 | $59,988 | $255.94 |
| 16 | $46,020.00 | $ 2,650.00 | $48,670.00 | $53,592 | $56,053 | $58,514 | $60,975 | $260.27 |
| 17 | $46,680.00 | $ 2,650.00 | $49,330.00 | $54,323 | $56,819 | $59,315 | $61,811 | $263.80 |
| 18 | $47,340.00 | $ 2,650.00 | $49,990.00 | $55,053 | $57,585 | $60,116 | $62,648 | $267.33 |
| 19 | $48,000.00 | $ 2,650.00 | $50,650.00 | $55,784 | $58,351 | $60,917 | $63,484 | $270.86 |
| 20 | $48,660.00 | $ 2,650.00 | $51,310.00 | $56,514 | $59,116 | $61,719 | $64,321 | $274.39 |
| 21 | $49,320.00 | $ 2,800.00 | $52,120.00 | $57,395 | $60,032 | $62,670 | $65,307 | $278.72 |
| 22 | $49,980.00 | $ 2,800.00 | $52,780.00 | $58,125 | $60,798 | $63,471 | $66,144 | $282.25 |
| 23 | $50,640.00 | $ 2,800.00 | $53,440.00 | $58,856 | $61,564 | $64,272 | $66,980 | $285.78 |
| 24 | $51,300.00 | $ 2,800.00 | $54,100.00 | $59,587 | $62,330 | $65,073 | $67,817 | $289.30 |
| 25 | $54,020.00 | $ 2,800.00 | $56,820.00 | $62,598 | $65,486 | $68,375 | $71,264 | $303.85 |
| 26 | $54,680.00 | $ 2,800.00 | $57,480.00 | $63,328 | $66,252 | $69,176 | $72,100 | $307.38 |
| 27 | $55,340.00 | $ 2,800.00 | $58,140.00 | $64,059 | $67,018 | $69,977 | $72,937 | $310.91 |
| 28 | $56,000.00 | $ 2,800.00 | $58,800.00 | $64,789 | $67,784 | $70,779 | $73,773 | $314.44 |
| 29 | $56,660.00 | $ 2,800.00 | $59,460.00 | $65,520 | $68,550 | $71,580 | $74,610 | $317.97 |
| 30 | $57,320.00 | $ 2,800.00 | $60,120.00 | $66,250 | $69,316 | $72,381 | $75,446 | $321.50 |
| 31 | $57,980.00 | $ 2,800.00 | $60,780.00 | $66,981 | $70,082 | $73,182 | $76,283 | $325.03 |
| 32 | $58,640.00 | $ 2,800.00 | $61,440.00 | $67,712 | $70,847 | $73,983 | $77,119 | $328.56 |
| 33 | $59,300.00 | $ 2,800.00 | $62,100.00 | $68,442 | $71,613 | $74,784 | $77,956 | $332.09 |
| 34 | $59,960.00 | $ 2,800.00 | $62,760.00 | $69,173 | $72,379 | $75,586 | $78,792 | $335.61 |
| 35+ | $60,620.00 | $ 2,800.00 | $63,420.00 | $69,903 | $73,145 | $76,387 | $79,629 | $339.14 |

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| AAA - SPECIALIST DEGREE | | | | | | | | |
| Years of Exp | MAEP | Local  Supplement | 187 Days | 207 Days | 217 Days | 227 Days | 237 Days | Daily Per  Diem |
| 0 | $37,944.00 | $ 2,000.00 | $39,944.00 | $44,002 | $46,031 | $48,060 | $50,089 | $213.60 |
| 1 | $37,944.00 | $ 2,120.00 | $40,064.00 | $44,122 | $46,151 | $48,180 | $50,209 | $214.25 |
| 2 | $37,944.00 | $ 2,240.00 | $40,184.00 | $44,242 | $46,271 | $48,300 | $50,329 | $214.89 |
| 3 | $38,671.00 | $ 2,400.00 | $41,071.00 | $45,207 | $47,275 | $49,343 | $51,411 | $219.63 |
| 4 | $39,398.00 | $ 2,400.00 | $41,798.00 | $46,012 | $48,119 | $50,225 | $52,332 | $223.52 |
| 5 | $40,125.00 | $ 2,400.00 | $42,525.00 | $46,816 | $48,962 | $51,108 | $53,254 | $227.41 |
| 6 | $40,852.00 | $ 2,400.00 | $43,252.00 | $47,621 | $49,806 | $51,990 | $54,175 | $231.29 |
| 7 | $41,579.00 | $ 2,400.00 | $43,979.00 | $48,426 | $50,649 | $52,873 | $55,096 | $235.18 |
| 8 | $42,306.00 | $ 2,400.00 | $44,706.00 | $49,231 | $51,493 | $53,755 | $56,018 | $239.07 |
| 9 | $43,033.00 | $ 2,400.00 | $45,433.00 | $50,035 | $52,337 | $54,638 | $56,939 | $242.96 |
| 10 | $43,760.00 | $ 2,400.00 | $46,160.00 | $50,840 | $53,180 | $55,520 | $57,861 | $246.84 |
| 11 | $44,487.00 | $ 2,500.00 | $46,987.00 | $51,745 | $54,124 | $56,503 | $58,882 | $251.27 |
| 12 | $45,214.00 | $ 2,500.00 | $47,714.00 | $52,550 | $54,968 | $57,385 | $59,803 | $255.16 |
| 13 | $45,941.00 | $ 2,500.00 | $48,441.00 | $53,354 | $55,811 | $58,268 | $60,725 | $259.04 |
| 14 | $46,668.00 | $ 2,500.00 | $49,168.00 | $54,159 | $56,655 | $59,150 | $61,646 | $262.93 |
| 15 | $47,395.00 | $ 2,500.00 | $49,895.00 | $54,964 | $57,498 | $60,033 | $62,567 | $266.82 |
| 16 | $48,122.00 | $ 2,650.00 | $50,772.00 | $55,919 | $58,492 | $61,065 | $63,639 | $271.51 |
| 17 | $48,849.00 | $ 2,650.00 | $51,499.00 | $56,723 | $59,336 | $61,948 | $64,560 | $275.40 |
| 18 | $49,576.00 | $ 2,650.00 | $52,226.00 | $57,528 | $60,179 | $62,830 | $65,482 | $279.28 |
| 19 | $50,303.00 | $ 2,650.00 | $52,953.00 | $58,333 | $61,023 | $63,713 | $66,403 | $283.17 |
| 20 | $51,030.00 | $ 2,650.00 | $53,680.00 | $59,138 | $61,867 | $64,596 | $67,324 | $287.06 |
| 21 | $51,757.00 | $ 2,800.00 | $54,557.00 | $60,093 | $62,860 | $65,628 | $68,396 | $291.75 |
| 22 | $52,484.00 | $ 2,800.00 | $55,284.00 | $60,897 | $63,704 | $66,511 | $69,317 | $295.64 |
| 23 | $53,211.00 | $ 2,800.00 | $56,011.00 | $61,702 | $64,548 | $67,393 | $70,239 | $299.52 |
| 24 | $53,938.00 | $ 2,800.00 | $56,738.00 | $62,507 | $65,391 | $68,276 | $71,160 | $303.41 |
| 25 | $56,725.00 | $ 2,800.00 | $59,525.00 | $65,592 | $68,625 | $71,659 | $74,692 | $318.32 |
| 26 | $57,452.00 | $ 2,800.00 | $60,252.00 | $66,397 | $69,469 | $72,541 | $75,613 | $322.20 |
| 27 | $58,179.00 | $ 2,800.00 | $60,979.00 | $67,201 | $70,313 | $73,424 | $76,535 | $326.09 |
| 28 | $58,906.00 | $ 2,800.00 | $61,706.00 | $68,006 | $71,156 | $74,306 | $77,456 | $329.98 |
| 29 | $59,633.00 | $ 2,800.00 | $62,433.00 | $68,811 | $72,000 | $75,189 | $78,378 | $333.87 |
| 30 | $60,360.00 | $ 2,800.00 | $63,160.00 | $69,616 | $72,843 | $76,071 | $79,299 | $337.75 |
| 31 | $61,087.00 | $ 2,800.00 | $63,887.00 | $70,420 | $73,687 | $76,954 | $80,220 | $341.64 |
| 32 | $61,814.00 | $ 2,800.00 | $64,614.00 | $71,225 | $74,531 | $77,836 | $81,142 | $345.53 |
| 33 | $62,541.00 | $ 2,800.00 | $65,341.00 | $72,030 | $75,374 | $78,719 | $82,063 | $349.42 |
| 34 | $63,268.00 | $ 2,800.00 | $66,068.00 | $72,835 | $76,218 | $79,601 | $82,985 | $353.30 |
| 35+ | $63,995.00 | $ 2,800.00 | $66,795.00 | $73,639 | $77,062 | $80,484 | $83,906 | $357.19 |

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| AAAA - DOCTORATE DEGREE | | | | | | | | |
| Years of Exp | MAEP | Local  Supplement | 187 Days | 207 Days | 217 Days | 227 Days | 237 Days | Daily Per  Diem |
| 0 | $39,108.00 | $ 2,000.00 | $41,108.00 | $45,291 | $47,382 | $49,473 | $51,565 | $219.83 |
| 1 | $39,108.00 | $ 2,120.00 | $41,228.00 | $45,411 | $47,502 | $49,593 | $51,685 | $220.47 |
| 2 | $39,108.00 | $ 2,240.00 | $41,348.00 | $45,531 | $47,622 | $49,713 | $51,805 | $221.11 |
| 3 | $39,902.00 | $ 2,400.00 | $42,302.00 | $46,570 | $48,703 | $50,837 | $52,971 | $226.21 |
| 4 | $40,696.00 | $ 2,400.00 | $43,096.00 | $47,449 | $49,625 | $51,801 | $53,977 | $230.46 |
| 5 | $41,490.00 | $ 2,400.00 | $43,890.00 | $48,327 | $50,546 | $52,765 | $54,984 | $234.71 |
| 6 | $42,284.00 | $ 2,400.00 | $44,684.00 | $49,206 | $51,468 | $53,729 | $55,990 | $238.95 |
| 7 | $43,078.00 | $ 2,400.00 | $45,478.00 | $50,085 | $52,389 | $54,693 | $56,996 | $243.20 |
| 8 | $43,872.00 | $ 2,400.00 | $46,272.00 | $50,964 | $53,310 | $55,656 | $58,002 | $247.44 |
| 9 | $44,666.00 | $ 2,400.00 | $47,066.00 | $51,843 | $54,232 | $56,620 | $59,009 | $251.69 |
| 10 | $45,460.00 | $ 2,400.00 | $47,860.00 | $52,722 | $55,153 | $57,584 | $60,015 | $255.94 |
| 11 | $46,254.00 | $ 2,500.00 | $48,754.00 | $53,701 | $56,174 | $58,648 | $61,121 | $260.72 |
| 12 | $47,048.00 | $ 2,500.00 | $49,548.00 | $54,580 | $57,096 | $59,612 | $62,128 | $264.96 |
| 13 | $47,842.00 | $ 2,500.00 | $50,342.00 | $55,459 | $58,017 | $60,576 | $63,134 | $269.21 |
| 14 | $48,636.00 | $ 2,500.00 | $51,136.00 | $56,338 | $58,939 | $61,539 | $64,140 | $273.45 |
| 15 | $49,430.00 | $ 2,500.00 | $51,930.00 | $57,217 | $59,860 | $62,503 | $65,147 | $277.70 |
| 16 | $50,224.00 | $ 2,650.00 | $52,874.00 | $58,246 | $60,931 | $63,617 | $66,303 | $282.75 |
| 17 | $51,018.00 | $ 2,650.00 | $53,668.00 | $59,124 | $61,853 | $64,581 | $67,309 | $286.99 |
| 18 | $51,812.00 | $ 2,650.00 | $54,462.00 | $60,003 | $62,774 | $65,545 | $68,315 | $291.24 |
| 19 | $52,606.00 | $ 2,650.00 | $55,256.00 | $60,882 | $63,695 | $66,509 | $69,322 | $295.49 |
| 20 | $53,400.00 | $ 2,650.00 | $56,050.00 | $61,761 | $64,617 | $67,472 | $70,328 | $299.73 |
| 21 | $54,194.00 | $ 2,800.00 | $56,994.00 | $62,790 | $65,688 | $68,586 | $71,484 | $304.78 |
| 22 | $54,988.00 | $ 2,800.00 | $57,788.00 | $63,669 | $66,610 | $69,550 | $72,491 | $309.03 |
| 23 | $55,782.00 | $ 2,800.00 | $58,582.00 | $64,548 | $67,531 | $70,514 | $73,497 | $313.27 |
| 24 | $56,576.00 | $ 2,800.00 | $59,376.00 | $65,427 | $68,452 | $71,478 | $74,503 | $317.52 |
| 25 | $59,430.00 | $ 2,800.00 | $62,230.00 | $68,586 | $71,764 | $74,942 | $78,120 | $332.78 |
| 26 | $60,224.00 | $ 2,800.00 | $63,024.00 | $69,465 | $72,686 | $75,906 | $79,127 | $337.03 |
| 27 | $61,018.00 | $ 2,800.00 | $63,818.00 | $70,344 | $73,607 | $76,870 | $80,133 | $341.27 |
| 28 | $61,812.00 | $ 2,800.00 | $64,612.00 | $71,223 | $74,528 | $77,834 | $81,139 | $345.52 |
| 29 | $62,606.00 | $ 2,800.00 | $65,406.00 | $72,102 | $75,450 | $78,798 | $82,146 | $349.76 |
| 30 | $63,400.00 | $ 2,800.00 | $66,200.00 | $72,981 | $76,371 | $79,761 | $83,152 | $354.01 |
| 31 | $64,194.00 | $ 2,800.00 | $66,994.00 | $73,860 | $77,293 | $80,725 | $84,158 | $358.26 |
| 32 | $64,988.00 | $ 2,800.00 | $67,788.00 | $74,739 | $78,214 | $81,689 | $85,164 | $362.50 |
| 33 | $65,782.00 | $ 2,800.00 | $68,582.00 | $75,618 | $79,135 | $82,653 | $86,171 | $366.75 |
| 34 | $66,576.00 | $ 2,800.00 | $69,376.00 | $76,496 | $80,057 | $83,617 | $87,177 | $370.99 |
| 35+ | $67,370.00 | $ 2,800.00 | $70,170.00 | $77,375 | $80,978 | $84,581 | $88,183 | $375.24 |